

WIOA In-Demand Occupations List

Board Name:	West Central Texas	Date Submitted or Updated:	
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Standard Occupational Classification (SOC) or Occupational Information Network (O*NET) Job Code	In-Demand Occupation Job Title (Name)	Annual Average Employment 2020	Annual Average Employment 2030	Number Change 2020–2030	Percent Change 2020–2030	Annual Change in Employment (Growth)	Additional Rationale, Local Wisdom, and Comments	Labor Market and Career Information Data Source(s)
13-2011	Accountants and Auditors	898	1018	120	13.4%	12	BG projects growth of 18% over the next 10 years; current total demand at least 100 postings per year	TWC LMI, Burning Glass (BG), JobsEQ
49-3023	Automotive Service Technicians and Mechanics	789	804	15	1.9%	2	BG projects growth of 8% over the next 10 years; current total demand at least 100 postings per year	TWC LMI, Burning Glass (BG), JobsEQ
43-3031	Bookkeeping, Accounting, and Auditing Clerks	1327	1357	30	2.3%	3	BG projects growth of 6% over the next 10 years; current total demand at least 100 postings per year	TWC LMI, Burning Glass (BG), JobsEQ
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	406	502	96	23.6%	10	Current total demand at least 100 postings per year; supports energy and trucking industries	TWC LMI, Burning Glass (BG), JobsEQ
47-2061	Construction Laborers	1361	1592	231	17.0%	23	BG projects growth of 18.5% over the next 10 years; current total demand at least 100 postings per year	TWC LMI, Burning Glass (BG), JobsEQ
33-3012	Correctional Officers and Jailers	1513	1388	-125	-8.3%	-12	Continuous hiring due to turnover; current total demand at least 80 postings per year	TWC LMI, Burning Glass (BG), JobsEQ
49-9051	Electrical Power-Line Installers and Repairers	154	195	41	26.6%	4	Board aware of rural demand for this occupation; supports area utility industries	TWC LMI, Burning Glass (BG), JobsEQ
47-2111	Electricians	670	944	274	40.9%	27	Current total demand at least 70 postings per year; many residential and commercial construction projects across the area need this occupation (now and ongoingly)	TWC LMI, Burning Glass (BG), JobsEQ

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17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	11	11	0	0.0%	0	BG projects growth of 13% over the next 10 years; this code/title is being used to represent UAV/Drone Pilots, which is frequently combined with other occupations rather than being standalone; there is a lot of need for this skill across several industries	JobsEQ, Burning Glass (BG)
25-2021	Elementary School Teachers, Except Special Education	1451	1479	28	1.9%	3	BG projects growth of 11% over the next 10 years; teaching shortages in school districts across the WDA	TWC LMI, Burning Glass (BG), JobsEQ
29-2042	Emergency Medical Technicians	203	215	12	5.9%	1	BG projects growth of 11% over the next 10 years; this is a pathway to Paramedics; there is a high need for this occupation in rural counties	JobsEQ, Burning Glass (BG)
43-1011	First-Line Supervisors of Office and Administrative Support Workers	1428	1375	-53	-3.7%	-5	BG projects growth of 7% over the next 10 years; current total demand at least 100 postings per year	JobsEQ, Burning Glass (BG)
11-1021	General and Operations Managers	2483	2875	392	15.8%	39	BG projects growth of 17% over the next 10 years; current total demand at least 200 postings per year	TWC LMI, Burning Glass (BG), JobsEQ
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	181	244	63	34.8%	6	Current total demand at least 60 postings per year; many residential and commercial construction projects across the area need this occupation (now and ongoingly)	TWC LMI, Burning Glass (BG), JobsEQ

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53-3032	Heavy and Tractor-Trailer Truck Drivers	1897	2326	429	22.6%	43	Total demand over 1000 postings in the past year, projections of at least 300 openings/yr in the next 2-5 years	TWC LMI, Burning Glass (BG), JobsEQ
49-9041	Industrial Machinery Mechanics	426	673	247	58.0%	25	Current total demand at least 60 postings per year	TWC LMI, Burning Glass (BG), JobsEQ
29-2061	Licensed Practical and Licensed Vocational Nurses	1397	1389	-8	-0.6%	-1	Total demand over 600 postings in the past year, projections of at least 60 openings/yr in the next 2-5 years	TWC LMI, Burning Glass (BG), JobsEQ
51-4041	Machinists	201	248	47	23.4%	5	High need for this occupation in rural areas	TWC LMI, Burning Glass (BG), JobsEQ
49-9071	Maintenance and Repair Workers, General	1567	1780	213	13.6%	21	BG projects growth of 14% over the next 10 years; total demand over 600 postings in the past year, projections of at least 100 openings/yr in the next 2-5 years	TWC LMI, Burning Glass (BG), JobsEQ
31-9092	Medical Assistants	552	650	98	17.8%	10	BG projects growth of 27% over the next 10 years; total demand over 70 postings in the past year, projections of 100 openings/yr in the next 2-5 years	TWC LMI, Burning Glass (BG), JobsEQ
25-2022	Middle School Teachers, Except Special and Career/Technical Education	957	978	21	2.2%	2	BG projects growth of 11% over the next 10 years; teaching shortages in school districts across the WDA	TWC LMI, Burning Glass (BG), JobsEQ
47-2073	Operating Engineers and Other Construction Equipment Operators	696	789	93	13.4%	9	BG projects growth of 17% over the next 10 years; high need for this occupation in rural areas	TWC LMI, Burning Glass (BG), JobsEQ

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47-2152	Plumbers, Pipefitters, and Steamfitters	379	503	124	32.7%	12	Lots of residential and commercial construction projects in communities across the region will require plumbers (now and ongoing); also a high rural need for this occupation	TWC LMI, Burning Glass (BG), JobsEQ
33-3051	Police and Sheriffs Patrol Officers	760	805	45	5.9%	4	BG projects growth of 9% over the next 10 years; total demand of over 100 postings in the past year	TWC LMI, Burning Glass (BG), JobsEQ
13-1082	Project Management Specialists	673	698	25	3.7%	3	Identified by local employers as a highly desirable skill/certification for multiple occupations that may not be identified specifically as project management; currently over 130 postings in Abilene area identified as project managers.	JobsEQ
29-1141	Registered Nurses	2393	2420	27	1.1%	3	BG projects growth of 17% over the next 10 years; total demand of over 3000 postings in the past year	TWC LMI, Burning Glass (BG), JobsEQ
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	1119	1145	26	2.3%	3	BG projects growth of 11% over the next 10 years; teaching shortages in school districts across the WDA	TWC LMI, Burning Glass (BG), JobsEQ
25-2052	Special Education Teachers, Kindergarten and Elementary School	236	242	6	2.5%	1	BG projects growth of 10% over the next 10 years; teaching shortages in school districts across the WDA	TWC LMI, Burning Glass (BG), JobsEQ
25-2057	Special Education Teachers, Middle School	101	103	2	2.0%	0	BG projects growth of 10% over the next 10 years; teaching shortages in school districts across the WDA	JobsEQ, Burning Glass (BG)

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25-2058	Special Education Teachers, Secondary School	109	111	2	1.8%	0	BG projects growth of 10% over the next 10 years; teaching shortages in school districts across the WDA	TWC LMI, Burning Glass (BG), JobsEQ
49-9052	Telecommunications Line Installers and Repairers	127	124	-3	-2.4%	0	BG projects growth of 27% over the next 10 years. Anticipated need for broadband installers based on planned expansion in rural areas. Local companies report shortages.	JobsEQ, Burning Glass (BG)
51-4121	Welders, Cutters, Solderers, and Brazers	610	775	165	27.0%	16	High need for this occupation in rural areas	TWC LMI, Burning Glass (BG), JobsEQ
49-9081	Wind Turbine Service Technicians	115	173	58	50.4%	6	BG projects growth of 83% over the next 10 years. Lots of activity in new wind turbines being installed as well as constant refurbishing of existing wind farms.	TWC LMI, Burning Glass (BG), JobsEQ

WIOA In-Demand Industries List

Board Name:	West Central Texas	Date Submitted or Updated:	
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Use this spreadsheet to identify the Board's top 10 to 15 high-demand industries. The Board's high-demand industries may include, but are not limited to, industries related to a governor's industry clusters.

2017 North American Industry Classification System (NAICS) Code (4-digit)	NAICS Industry Title (Name)	Annual Average Employment 2020	Annual Average Employment 2030	Number Change 2020 - 2030	Percent Growth 2020-2030	Does Industry Relate to a Governor's Industry Cluster? (yes or no)	Additional Rationale, Local Wisdom, Comments	Labor Market and Career Information Data Source(s)
2111	Oil and Gas Extraction	1330	1566	236	17.7%	Yes	BG projects growth of 48.5% over the next 10 years. Total demand projected to be 847 over the next 10 years.	TWC LMI, Burning Glass (BG)
2131	Support Activities for Mining	2593	4077	1484	57.2%	No	Total demand projected to be 3995 over the next 10 years.	TWC LMI, Burning Glass (BG)
2211	Electric Power Generation, Transmission and Distribution	887	1044	157	17.7%	Yes	This is a key sector for Wind Turbine Technicians and is seeing new construction and expansion of wind farms in the area. Total demand projected to be 923 over the next 10 years.	TWC LMI, Burning Glass (BG)
2361	Residential Building Construction	997	999	2	0.2%	No	BG projects 10.8% growth over the next 10 years. New residential construction is occurring across the area. Total demand projected to be 906 over the next 10 years.	JobsEQ, BG
2371	Utility System Construction	896	930	34	3.8%	Yes	BG projects 10.8% growth over the next 10 years. New construction and expansion of wind farms occurring in the area is related to this sector. Total demand projected to be 1065 over the next 10 years.	TWC LMI, Burning Glass (BG)

2017 North American Industry Classification System (NAICS) Code (4-digit)	NAICS Industry Title (Name)	Annual Average Employment 2020	Annual Average Employment 2030	Number Change 2020 - 2030	Percent Growth 2020-2030	Does Industry Relate to a Governor's Industry Cluster? (yes or no)	Additional Rationale, Local Wisdom, Comments	Labor Market and Career Information Data Source(s)
2373	Highway, Street, and Bridge Construction	412	375	-37	-9.0%	No	BG projects 10.8% growth over the next 10 years. TX Department of Transportation has over 800 construction projects currently underway or planned to begin within the next 4 years in this area. Total demand projected to be 1089 over the next 10 years.	TWC LMI, Burning Glass (BG)
2381	Foundation, Structure, and Building Exterior Contractors	429	513	84	19.6%	No	This industry is impacted by the various residential construction projects across the area. Total demand projected to be 864 over the next 10 years.	TWC LMI, Burning Glass (BG)
2382	Building Equipment Contractors	2005	2807	802	40.0%	No	Total demand projected to be 2537 over the next 10 years.	TWC LMI, Burning Glass (BG)
3274	Lime and Gypsum Product Manufacturing	490	442	-48	-9.8%	No	BG projects 7.9% growth over the next 10 years. Recent expansion of this industry does not appear to be reflected in the data.	JobsEQ, BG
3323	Architectural and Structural Metals Manufacturing	800	818	18	2.3%	No	BG projects 14.1% growth over the next 10 years. Board staff is aware of a high volume of demand in this industry. Total demand projected to be 842 over the next 10 years.	JobsEQ, BG
4841	General Freight Trucking	956	958	2	0.2%	No	BG projects 14.1% growth over the next 10 years. Total demand projected to be 1034 over the next 10 years.	JobsEQ, BG
5412	Accounting, Tax Preparation, Bookkeeping, and Payroll Services	578	591	13	2.2%	No	BG projects 11.8% growth over the next 10 years. Total demand projected to be 712 over the next 10 years.	TWC LMI, Burning Glass (BG)
5413	Architectural, Engineering, and Related Services	961	1185	224	23.3%	Yes	Total demand projected to be 518 over the next 10 years.	TWC LMI, Burning Glass (BG)

2017 North American Industry Classification System (NAICS) Code (4-digit)	NAICS Industry Title (Name)	Annual Average Employment 2020	Annual Average Employment 2030	Number Change 2020 - 2030	Percent Growth 2020-2030	Does Industry Relate to a Governor's Industry Cluster? (yes or no)	Additional Rationale, Local Wisdom, Comments	Labor Market and Career Information Data Source(s)
6111	Elementary and Secondary Schools	10394	10580	186	1.8%	No	BG projects 4.5% growth over the next 10 years. Total demand projected to be 9438 over the next 10 years.	TWC LMI, Burning Glass (BG)
6211	Offices of Physicians	2391	2665	274	11.5%	No	BG projects 37.3% growth over the next 10 years. Total demand projected to be 2323 over the next 10 years.	TWC LMI, Burning Glass (BG)
6221	General Medical and Surgical Hospitals	5892	5872	-20	-0.3%	No	BG projects 32.9% growth over the next 10 years. Total demand projected to be 5337 over the next 10 years.	TWC LMI, Burning Glass (BG)
8111	Automotive Repair and Maintenance	944	1021	77	8.2%	No	Total demand projected to be 1279 over the next 10 years.	TWC LMI, Burning Glass (BG)
9221	Justice, Public Order, and Safety Activities	4100	3989	-111	-2.7%	No	Total demand projected to be 3654 over the next 10 years.	JobsEQ, BG

WIOA Target Occupations List

Board Name:	West Central Texas	Date Submitted or Updated:	
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Use this template to identify the Board's target occupations, which are occupations that: 1) are in demand, 2) have a dedicated training component, and 3) provide wages that meet a Board's self-sufficiency requirements.

Standard Occupational Classification (SOC) Code (6-digit)	Target Occupation Job Title (Name)	Annual Average Employment 2020	Annual Average Employment 2030	Number Change 2020-2030	Percent Growth 2020-2030	Annual Change in Employment (Growth)	Starting Salary per Hour (Entry Wage)	Top Salary per Hour (Experienced Wage)	Typical Education Needed for Entry into Occupation	Are there Eligible Training Providers (ETPs) offering training for this occupation?	How many individuals will ETPs train and/or certify to fill current openings?	Additional Rationale, Local Wisdom, and Comments	Is this a Career Pathway Occupation? (yes or no)	Labor Market and Career Information Data Source(s)
49-3023	Automotive Service Technicians and Mechanics	789	804	15	1.9%	2	\$12.90	\$26.98	PS Non-Degree Award	Yes	115	BG projects growth of 8% over the next 10 years; current total demand at least 100 postings per year	No	TWC LMI, Burning Glass (BG), JobsEQ
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	406	502	96	23.6%	10	\$15.01	\$26.33	PS Non-Degree Award	Yes	26	Current total demand at least 100 postings per year; supports energy and trucking industries	No	TWC LMI, Burning Glass (BG), JobsEQ
49-9051	Electrical Power-Line Installers and Repairers	154	195	41	26.6%	4	\$19.22	\$32.89	PS Non-Degree Award	Yes	54	Board aware of rural demand for this occupation; supports area utility industries	No	TWC LMI, Burning Glass (BG), JobsEQ
47-2111	Electricians	670	944	274	40.9%	27	\$14.85	\$26.16	Apprenticeship	No	NA	Current total demand at least 70 postings per year; many residential and commercial construction projects across the area need this occupation (now and ongoingly)	No	TWC LMI, Burning Glass (BG), JobsEQ
25-2021	Elementary School Teachers, Except Special Education	1451	1479	28	1.9%	3	\$20.02	\$26.35	Bachelor's Degree	Yes	38	BG projects growth of 11% over the next 10 years; teaching shortages in school districts across the WDA	No	TWC LMI, Burning Glass (BG), JobsEQ
29-2042	Emergency Medical Technicians	203	215	12	5.9%	1	\$10.45	\$14.86	PS Non-Degree Award	Yes	246	BG projects growth of 11% over the next 10 years; this is a pathway to Paramedics; there is a high need for this occupation in rural counties	No	JobsEQ, Burning Glass (BG)
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	181	244	63	34.8%	6	\$15.21	\$24.33	PS Non-Degree Award	Yes	24	Current total demand at least 60 postings per year; many residential and commercial construction projects across the area need this occupation (now and ongoingly)	No	TWC LMI, Burning Glass (BG), JobsEQ
53-3032	Heavy and Tractor-Trailer Truck Drivers	1897	2326	429	22.6%	43	\$14.60	\$24.45	PS Non-Degree Award	Yes	485	Total demand over 1000 postings in the past year; projections of at least 300 openings/yr in the next 2-5 years	No	TWC LMI, Burning Glass (BG), JobsEQ
49-9041	Industrial Machinery Mechanics	426	673	247	58.0%	25	\$16.94	\$28.99	PS Non-Degree Award	Yes	34	Current total demand at least 60 postings per year	No	TWC LMI, Burning Glass (BG), JobsEQ
29-2061	Licensed Practical and Licensed Vocational Nurses	1397	1389	-8	-0.6%	-1	\$17.64	\$23.73	PS Non-Degree Award	Yes	233	Total demand over 600 postings in the past year; projections of at least 60 openings/yr in the next 2-5 years	No	TWC LMI, Burning Glass (BG), JobsEQ
51-4041	Machinists	201	248	47	23.4%	5	\$13.96	\$23.43	PS Non-Degree Award	No	NA	High need for this occupation in rural areas	No	TWC LMI, Burning Glass (BG), JobsEQ
49-9071	Maintenance and Repair Workers, General	1567	1780	213	13.6%	21	\$11.71	\$19.77	PS Non-Degree Award	Yes	2	BG projects growth of 14% over the next 10 years; total demand over 600 postings in the past year; projections of at least 100 openings/yr in the next 2-5 years	No	TWC LMI, Burning Glass (BG), JobsEQ
25-2022	Middle School Teachers, Except Special and Career/Technical Education	957	978	21	2.2%	2	\$21.31	\$26.60	Bachelor's Degree	Yes	38	BG projects growth of 11% over the next 10 years; teaching shortages in school districts across the WDA	No	TWC LMI, Burning Glass (BG), JobsEQ
47-2152	Plumbers, Pipefitters, and Steamfitters	379	503	124	32.7%	12	\$14.49	\$25.90	Apprenticeship	No	NA	Lots of residential and commercial construction projects in communities across the region will require plumbers (now and ongoingly); also a high rural need for this occupation	No	TWC LMI, Burning Glass (BG), JobsEQ

Standard Occupational Classification (SOC) Code (6-digit)	Target Occupation Job Title (Name)	Annual Average Employment 2020	Annual Average Employment 2030	Number Change 2020-2030	Percent Growth 2020-2030	Annual Change in Employment (Growth)	Starting Salary per Hour (Entry Wage)	Top Salary per Hour (Experienced Wage)	Typical Education Needed for Entry into Occupation	Are there Eligible Training Providers (ETPs) offering training for this occupation?	How many individuals will ETPs train and/or certify to fill current openings?	Additional Rationale, Local Wisdom, and Comments	Is this a Career Pathway Occupation? (yes or no)	Labor Market and Career Information Data Source(s)
29-1141	Registered Nurses	2393	2420	27	1.1%	3	\$27.98	\$34.59	Associate Degree	Yes	388	BG projects growth of 17% over the next 10 years; total demand of over 3000 postings in the past year	No	TWC LMI, Burning Glass (BG), JobsEQ
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	1119	1145	26	2.3%	3	\$20.82	\$28.55	Bachelor's Degree	Yes	38	BG projects growth of 11% over the next 10 years; teaching shortages in school districts across the WDA	No	TWC LMI, Burning Glass (BG), JobsEQ
51-4121	Welders, Cutters, Solderers, and Brazers	610	775	165	27.0%	16	\$15.69	\$25.08	PS Non-Degree Award	Yes	108	High need for this occupation in rural areas	No	TWC LMI, Burning Glass (BG), JobsEQ
49-9081	Wind Turbine Service Technicians	115	173	58	50.4%	6	\$21.50	\$28.50	PS Non-Degree Award	Yes	29	BG projects growth of 83% over the next 10 years. Lots of activity in new wind turbines being installed as well as constant refurbishing of existing wind farms.	No	TWC LMI, Burning Glass (BG), JobsEQ